

Youth Outdoor Diversity and Inclusion Specialist

This job will give you the opportunity to learn the latest approaches to introducing young people to nature and the environment and engage with community organizations in Solano County to identify kids who have never experienced life outside the city. You will help specific kids and their families to get to overnight camp for a week in July. You will work with enthusiastic camp staff and train them in inclusion and engagement techniques. You can make a difference in their lives—and the world.

If you love to sleep under the stars, kayak on a peaceful lake or sing around the campfire, and you're passionate about the environment and kids, you may be a perfect fit.

We are Camp Fire Golden Empire, a chartered nonprofit through Camp Fire National Headquarters, founded in 1910. Our passion is engaging young people with nature and each other. Our office is in Vallejo, CA and we have a 50-acre traditional overnight camp on Lake Vera near Nevada City, CA. We are focused on increasing the diversity of our campers, staff and leadership.

Compensation: \$24-28 per hour for 20 hours a week, and full-time during camp, July 7-23 and any other overnight events. The position is funded for April 2023 to December 2023.

How to Apply: Submit resume and letter of interest by Friday April 28, 2023. Employment begins no later than May 29, 2023.

Contact: Nancy Wright nwright@goldenempirecouncil.org 831-234-9655

Job Location:

Solano County—Principal office 401 Amador Street, Vallejo, CA
Camp Gold Hollow—17183 Lake Vera-Purdon Road, Nevada City, CA

Job Description:

Create and implement diversity, equity, and inclusion strategies prior to, during and after July 2023 summer overnight camp at Camp Gold Hollow to ensure effective outreach to ALL youth in Solano County. Perform outreach to community-based organizations to develop program collaborations and promote participation by at least 10 youth who will attend the one-week overnight camp in July.

Maintain office hours in Vallejo, CA as needed. Attend summer overnight camp at Camp Gold Hollow in Nevada City, CA July 7-23. Be available to visit Camp Gold Hollow with families prior to camp.

Attend and help train summer camp staff to build in more intentional inclusion through program differentiation and adaptations.

Participate enthusiastically as a member of the camp staff team in the development and implementation of program activities.

Communicate with parents/care takers prior to camp to determine the needs of their youth and act as the point person for parent/caretaker communication to increase trust and accountability. Anticipate potential camper needs (clothing, equipment, transportation). Provide evaluations to camp staff.

Schedule camp tours either in person or virtually. The more information we can provide to parents/care takers before their youth arrive, the better we can serve them during their camp session.

Training will be provided through National Camp Fire and American Camp Association online classes as well as mentoring to develop outreach to youth in Solano County.

Qualifications:

At least 21 years old.

Submit to a background check and fingerprinting.

Able to communicate to a variety of age groups. Mature professional attitude and considerable discretion, including ability to manage confidential information.

Able to develop and maintain effective working relationships with stakeholders.

Confident in using technology for meeting with groups.

Demonstrated passion and experience working with youth ages 8 - 18 years.

Knowledge of the challenges in outdoor living and camp activities.

Have and maintain a valid driver's license and insurance under the laws of the State of California. Have reliable transportation (mileage and expense reimbursement provided).

Our statement of inclusion:

Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, citizenship and immigration status, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.

www.goldenempirecouncil.org

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